

ubitricity on the CO2 Performance Ladder

Scope, goals, measures, timeline
Update February 2024



Gain insights in our CO2 footprint Pave actions to cut back emissions

What is the CO2 performance ladder?

The CO2 Performance Ladder is a management system enabling companies to realize energy savings and reduce CO2. It comprises five levels, with the higher indicating greater emission reduction within both the company itself and its business chain. Companies audited are encouraged to transparently report their CO2 reduction, making sustainability a central aspect of its business.

Due to its proven carbon mitigation impacts, and its third-party verification system, this certification is a recognized tool to foster green public procurement and being increasingly used by local authorities in ubitricity's four core markets.

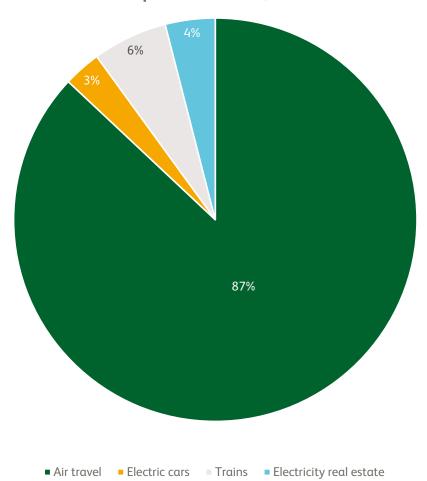
More information about the certification can be found on the SKAO website.



ubitricity is initiating a journey to obtain the CO2 Performance Ladder Level 3

Adding to ubitricity's existent actions to promote a more sustainable business, we are starting our journey to obtain the CO2 Performance Ladder Certification Level 3. Initially focusing on our organization and existing projects, we monitored the main sources of emissions in our operation in Germany, the Netherlands and France last year, identifying the following:

CO2 Footprint 2023: 46,7 Tons CO2



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Based on our 2023 indicators, ubitricity is now implementing the following CO2 reduction and energy saving measures:

CO2 Reduction

- We encourage online meetings.
- We bundle meetings when an on-site visit is necessary.
- We reconsider how many people are needed on a business trip.
- We prefer trains instead of planes for domestic travels and international ones up to 700 km distance allowing around 15 % of CO2 reduction by 2027 compared with 2023 numbers.

Energy Savings

- We request all ubitricity employees to turn off all lights when leaving a room.
- We request all ubitricity employees to switch off electrical appliances at the end of the day.



Initiative Participations

ubitricity will join the <u>Stichting Positieve Impact</u> to share our best practices and gain insights on other companies' actions. By that, we aim to exchange knowledge and stimulate innovation related to energy saving and CO2 reduction practices.

By implementing these and other related measures, ubitricity is aiming to:

- Reduce our overall CO2 emissions by 5 % in 2024 compared to 2023.
- Reduce our overall CO2 emissions by 15 % in 2027 compared to 2023.
- Use 100 % of green energy at our offices by 2027 compared to 2023.

We are committed to keep monitoring our sources of emissions and proposed actions, to push down our overall carbon footprint.



Questions? Ideas for reducing our CO2 footprint? Let us know!

Contact person: Camilo Gonzalez camilo.gonzalez@ubitricity.com



