



ubitricity on the CO₂ Performance Ladder

Scope, goals, measures, timeline

May 2025



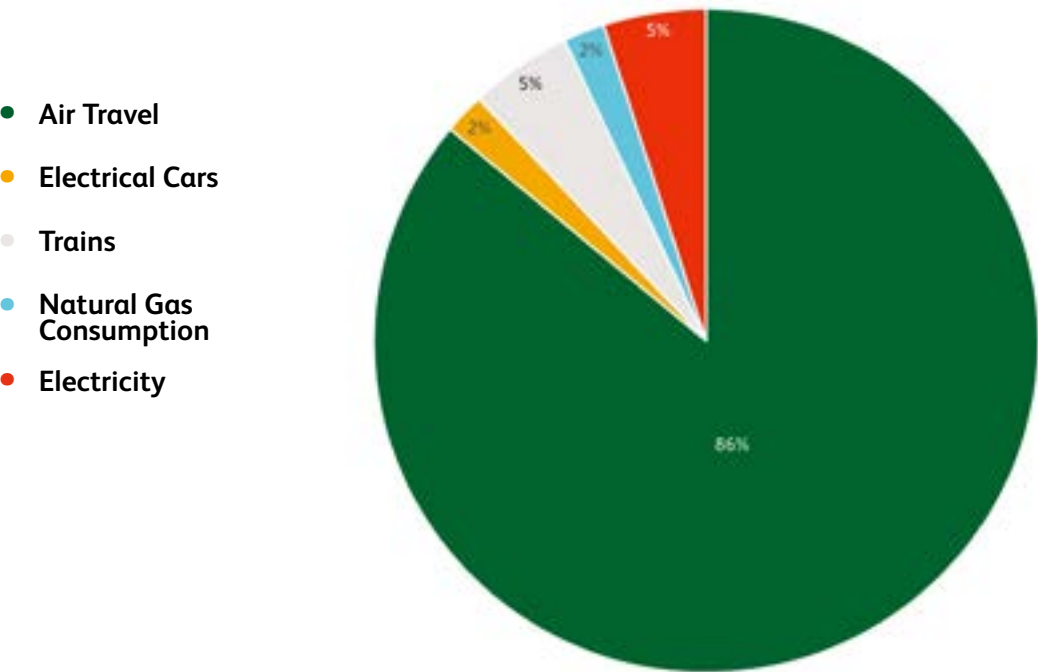
ubitricity's efforts to reduce CO2 emissions

Update on the CO2 Performance Ladder

In 2023, we embarked on our journey to achieve CO2 Performance Ladder Certification Level 3. With a focus on internal operations, we have identified and monitored the key emission sources from our operations in Germany, the Netherlands, and France and have implemented actions to keep on reducing our CO2 footprint.

In 2024, our emissions were distributed across various sectors, shown in the graph below:

CO2 Footprint in 2024: 33,6 tons CO2 in GER, NL and FR



A comparison to our 2023 emissions

Reasons for CO2 emissions	2023	2024	Development
Air Travel	40,5 tons	28,9 tons	- 11,6 tons
Electrical Cars	1,4 tons	0,8 tons	-0,6 tons
Trains	2,7 tons	1,6 tons	- 1,1 tons
Natural Gas Consumption	0,5 tons	0,6 tons	0.1 tons
Electricity	2,2 tons	1,7 tons	-0.5 tons
CO2 emissions in total	47,3 tons	33,6 tons	- 13,7 tons
Overall reduction compared to 2023			-29%



We are on the right track: Adjustment of Travel Policy has a huge impact

We can clearly see that the **new Travel Policy** has led to significant CO2 reduction, **saving 11.6 tons of CO2 in Air Travel** in comparison to 2023. Seeing the tremendous impact of our implemented measures, we will continue to implement our Travel Policy in 2025.



We have continued to implement the following CO2 reduction and energy saving measures:

CO2 Reduction and energy saving measures:

- Especially in summer times: We request all ubitricity employees to **turn off fans** at the end of the day.
- We request all ubitricity employees to **turn off all lights** when leaving a room.
- We request all ubitricity employees to **switch off electrical appliances** at the end of the day.
- We encourage **online meetings**.
- We **bundle meetings** when an **on-site** visit is necessary.
- We **reconsider how many people** are needed on a business trip.
- We **prefer trains** instead of planes for domestic travels and international ones up to **700 km distance** – allowing around 15% of CO2 reduction by 2027 compared with 2023 numbers.

Initiative Participants

Our colleague **Michiel van der Vlies** will join the event [Stichting Positieve Impact](#) to share our best practices and gain insights on other companies' actions. By that, we aim to exchange knowledge and stimulate innovation related to energy saving and CO2 reduction practices. If you would like to know more about the event, please get in touch with Michiel.

ubitricity's overall carbon saving goals:

By implementing these and other related measures, we have successfully reached our first milestone, and are pleased to report a 29% reduction in our Scope 1 and 2 emissions, and business travel in comparison to 2023.

ubitricity continues its journey towards further ambitious goals:

1. Reduce our overall CO2 emissions by **5% in 2024** compared to 2023. ☒
2. Reduce our overall CO2 emissions by **15% in 2027** compared to 2023. ☐
3. Use **100% of green energy** at our offices **by 2027** compared to 2023. ☐



Questions? Ideas for reducing our CO2 footprint? Let us know!

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